

School Improvement Plan 2025-2028- Priorities for Monitoring

Priority One: Quality of Education [Quality of Education Summary 2025-2026.docx](#)

EM1: Improvement in pupil outcomes (EJO) [2025-2026 EM1.docx](#)

- Positive P8 figure.
- P8 of all subgroups above or in line with national.
- All headline measures in line with national average.

EM2: Improvement in quality of lessons (NWH) [2025-2026 EM2.docx](#)

- 75% of targets, set in lesson drop-ins, addressed with improvements evidenced.

EM3: Effective Home Learning provision (KLE) [2025-2026 EM3.docx](#)

- Comprehensive home learning provision for all pupils with a variety of tasks supporting pupils' memory retrieval and application.

EM4: Effective SEND provision (DOC) [2025-2026 EM4.docx](#)

- Gap between the outcomes of vulnerable/non-vulnerable pupils less than the national gap.

Priority Two: Pastoral Provision [Pastoral Provision Summary 2025-2026.docx](#)

PM1: Improvement in standards of behaviour and expectations (SAM) [2025-2026 PM1.docx](#)

- Reduction of repeat offending pupils-SLT detentions/inclusions/suspensions.
- Increase in amount of pupils successfully completing the Resilience programme.

PM2: Improvement in attendance and punctuality (NWH) [2025-2026 PM2.docx](#)

- Attendance maintained above national average with level of PA maintained at below national average.
- Gap between SEND/non-SEND attendance less than national average.

PM3: Personal Development programme ensures pupils have the skills needed for Post-16 (KHE) [2025-2026 PM3.docx](#)

- Gatsby Benchmarks in line with national.
- NEET figure less than the national average.

Priority Three: Leadership [Leadership Summary 2025-2026.docx](#)

LM1: Recruitment and Retention (DWT) [2025-2026 PM2.docx](#)

- School continues to be fully staffed
- Maintain relationships with a range of ITT providers to continue to welcome staff into the profession.

LM2: Effective Finance Model (DWT) [2025-2026 PM2.docx](#)

- 3-year balanced budget produced with reserves of at least 5%.

LM3: Effective Safeguarding provision(DRI) [2025-2026 LM3.docx](#)

- Arrangements for safeguarding continue to be robust.